

Written statement of a non-key decision
Cabinet member finance and corporate services

Title	Member Development Strategy
Decision maker	<p>Cabinet member finance and corporate services</p> <p>Information about cabinet, including the names and contact details of the cabinet members, can be found here:</p> <p>http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</p>
Date of decision	31 March 2021
Report exemption class	Open
Purpose	To approve and adopt the Council's Member Development Strategy. Herefordshire Council is committed to providing high quality development to its elected members. This strategy will underpin this commitment to ensure that every Herefordshire councillor has access to the learning and development they need to perform effectively in their role on the council and in supporting their electorate, now and in the future.
Decision	<p>The Member Development Strategy (Appendix A), for 2021-2023 is agreed and formally adopted.</p> <p>Note: An amended appendix A has been produced in line with the Cabinet Member's amendments to the recommended response. See 3.0.1 of the amended appendix A.</p>
Reason for the decision	<p>As set out in the report. Documents relating to this decision are available at</p> <p>http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50036210</p>
Options considered	<ol style="list-style-type: none"> 1. Do not adopt a member development strategy. This is not recommended. Local councils are strongly encouraged, by the Local Government Association (LGA), to create and adopt member development strategies to facilitate continuing professional development of our local councillors. This strategy fulfils a commitment that Herefordshire Council would adopt such a strategy following the peer review conducted by the LGA. 2. Continue with our programme of member briefings, induction, role specific and mandatory training, unguided by a member development strategy. This is not recommended. A review of the member development offer has informed our approach to learning content, induction, member

	development sessions, training delivery, personal development planning and learning administration. Our current package of training only partially addresses the skills and training our members require. Putting in place a member development strategy provides a clear framework and commitment to investing in members' ongoing professional development.
Declarations of interest (see ▪ below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	8 April 2021

<p>Councillor:</p> <p>Cabinet member finance and corporate services (Councillor Liz Harvey)</p>	<p>Date 31 March 2021</p>
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted.